

2024 ANNUAL REPORT

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MESSAGE FROM THE CHAIR & CEO



Glenn Gumulka, President and CEO.



Erica Teklits, Chair, Board of Directors.

The Mississauga Foundation is celebrating another banner year! This year, our total assets surpassed \$31 Million and generated a 16.1% return on investment, with a five-year average return of 9.2%. As the

Foundation grows, so does our impact. In 2024, the Foundation provided 185 grants valued at almost \$1.1 million in support of community building projects and collectively, the Foundation has granted \$27.4 million since our inception in 2001.

Our impact is being noticed and is attracting new fundholders and supporters to the Foundation. Over the past two years, the Foundation has helped eleven charities to launch their own funds that generate undesignated grants to support their operations. In 2024, we welcomed the Mississauga Symphony Orchestra, Music for Every Child and Silent Voice as our newest Agency Fundholders. We were also pleased to welcome two additional Newcomer Funds; the Smita and Sisi Chakrabarti Fund for Newcomers and the Luis Miguel Aguirre Newcomer Fund and one new donor advised fund – the Elfstrom Family Fund.

When a donor creates a fund with the Foundation, they are embarking on a journey to create meaningful change in our city of Mississauga that will last in perpetuity. In this year's annual report, we are pleased to share two enduring funds that have had a profound impact on our community. The Winkworth Family Fund is an inspirational story of how one person's passion for homeless youth has turned into a multigenerational legacy of giving.

This year's report also highlights our partnership with the Mississauga Terriers Hockey Club and their Joe Schembri Scholarship Fund. Now in its twentieth year, this fund has provided financial assistance to more than twenty Terriers as they embarked on their post-secondary education. Thanks to support from the Pendle Fund, **the Mississauga Foundation is currently offering a limited matching donation program to help local sports clubs replicate this program for their athletes.**

MESSAGE FROM THE CHAIR & CEO

While 2024 was an exceptional year for the Foundation, we are acutely aware of the challenges of affordability and food insecurity facing our neighbours. In November of 2024, the City of Mississauga announced a Food Insecurity Emergency in our community. The Foundation instantly responded by donating \$10,000 to Food Banks Mississauga to support immediate relief and also established two permanent funds to address food insecurity in our city. The Mississauga Emergency Food Relief Fund which flows 100% of all donations directly to food programs in the city and the Mississauga Endowed Food Security Fund – which builds a long-term permanent endowment to address food insecurity in our community.

The Food Insecurity Emergency highlighted the Foundation's need to build our community fund (Mississauga Fund) which is designated to respond to emerging needs, and emergencies in our community. The Foundation is looking forward to making an announcement in 2025 about our plans to grow the Mississauga Fund with a new matching donation program. Although there are multiple factors impacting the current financial and political environment, we remain optimistic about the year ahead.

Glenn Gumulka, President and CEO **Erica Teklits,** Chair of the Board



WHAT IS A COMMUNITY FOUNDATION?

It's a collective of passionate volunteers and professionals focused on enriching our community, creating a better environment for living, working, and recreation.

Our Mission

Harnessing Generosity to Drive Transformational Change

The Mississauga Foundation is dedicated to serving as a catalyst for transformational change in our community. Our mission is to connect the generosity of donors with the diverse needs of our growing city, fostering impactful collaborations and investing in initiatives that address local challenges. Through the establishment of funds and endowments, we empower individuals, families, businesses, and organizations to contribute to the well-being of Mississauga, making a lasting and positive social impact.

Our Vision



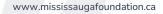
The Mississauga Foundation envisions a thriving and inclusive community where every resident has access to opportunities for growth, well-being, and fulfillment.



We aspire to be a trusted and dynamic force for positive change, playing a pivotal role in addressing the evolving needs of Mississauga.



By promoting collaboration, diversity, and innovation, we aim to build a sustainable foundation that empowers individuals and organizations to create a resilient and vibrant community for current and future generations.





04

CUMULATIVE GRANTS TO DATE* \$27,417,000



FLOW THROUGH GRANTS MADE* \$228,000



ENDOWMENT GRANTS DISTRIBUTED*



TOTAL GRANTS MADE

185

\$865,000

*indicates rounded for clarity; full figures are available in our Financial Statements.





Annual Report 2024

2024 **IMPACT HIGHLIGHT**



Building Tomorrow's mississauga Together.

Annual Report 2024

WE ARE MISSISSAUGA'S FOUNDATION

Hear from our 2024 Grant Recipients as they share their success stories, highlighting how together, we have made a positive impact in our community.



Featured articles GRANTING STREAMS



SMART AND CARING CHILDREN AND YOUTH FUND

Empowering Youth with ADHD - Centre for ADHD Awareness, Canada (CADDAC)

The Mississauga Foundation is proud to have supported the Centre for ADHD Awareness, Canada (CADDAC) with a \$3,000 grant through the 2024 Smart and Caring Children and Youth Fund. This funding has helped initiate the Youth ADHD Group Coaching Program for individuals aged 16 to 24, covering essential early-stage promotion and coordination activities. Since January 2025, CADDAC has been actively promoting this new, low-barrier group coaching initiative, building anticipation within the Mississauga community. Awareness efforts, including participation at events such as the University of Toronto Mississauga's EmBody Fair, have highlighted the availability of vital mental health supports tailored to youth with ADHD.



This initiative directly supports CADDAC's mission to improve the lives of Canadians with ADHD through education, awareness, and advocacy. Guided by its vision of a Canada where individuals with ADHD are fully supported and understood, the organization is committed to equipping youth with the tools, strategies, and peer support necessary for personal and academic growth.

Featured articles GRANTING STREAMS



HAZEL MCCALLION FUND FOR ARTS, CULTURE & HERITAGE

Enhancing Accessibility and Awareness with QUIET PARADE - Blackwood Gallery

In 2024, the Mississauga Foundation awarded \$5,000 to the Blackwood Gallery for the QUIET PARADE event, a major celebration of disability culture in Mississauga. The Grant supported accessibility services, consultation fees, workshop facilitators, the printing of an accessibility guide, event supplies, and artist fees for the parade. QUIET PARADE brought together artists, students, event partners, and residents, creating an impactful celebration of disability culture. With hundreds of attendees and dozens more participating in workshops, the event garnered significant attention, as reflected by UTM's social media metrics, which reported over 19,000 impressions and 900 engagements.



Over 25 volunteers also helped support the program, ensuring the event ran smoothly. The Blackwood Gallery's mission is to foster inclusivity and engagement with art that challenges social norms and supports diverse communities. The QUIET PARADE event not only advanced this mission but also highlighted the importance of making public spaces more accessible and inclusive.

Featured articles GRANTING STREAMS



NOVO NORDISK CHRONIC DISEASE FUND

Promoting Healthy Living for Older Adults - Social Planning Council of Peel (SPCP)

In 2024, the Mississauga Foundation awarded the Social Planning Council of Peel (SPCP) \$24,900 through the Novo Nordisk Chronic Disease Fund to support their initiative focused on promoting healthy eating and social wellness for older adults (55+). The funding enabled the delivery of seven in-person workshops, each lasting 1 to 2 hours, which were designed to teach practical skills related to healthy lifestyle choices and social engagement. The program had a profound impact on the community, benefiting seniors across Peel Region. A total of 94% of participants rated the workshops as excellent, very good, or good, reflecting the high level of engagement. Furthermore, 73% of attendees reported finding the workshops helpful, with 74% expressing a positive impression of the sessions.



The mission of the Social Planning Council of Peel is to enhance the quality of life for Peel residents by promoting social equity, inclusion, and community well-being. Their vision is to create a more connected, informed, and healthy community. This program aligns with their mission by addressing the specific health and wellness needs of seniors, empowering them with the knowledge and tools to improve their lifestyle.

Featured articles GRANTING STREAMS



PENDLE FUND

Printing New Possibilities: Advancing Inclusive Employment at Options Mississauga

The Mississauga Foundation awarded a \$25,000 grant through the 2024 Pendle Fund to Options Mississauga Print & Office Services. This funding was vital in supporting the purchase, setup, and start-up of a new print production machine—essential equipment that enables the organization to continue its print services while offering meaningful training and employment opportunities to individuals with intellectual disabilities. This grant directly impacted both the organization and the broader Mississauga community. The updated equipment, which includes improved technology and a more accessible interface, has enhanced the efficiency of services while supporting a more inclusive and hands-on learning environment for trainees and employees.



Options Mississauga Print & Office Services is deeply committed to empowering individuals through employment and training in a supportive, inclusive setting. Their mission is to enhance community engagement and foster independence through meaningful work experiences, while their vision is a world where all individuals, regardless of ability, can access opportunities to learn, grow, and succeed.

AGENCY FUNDS Impact Highlights



What is an Agency Fund?

A charity endowed fund is like creating your own private foundation that generates perpetual unrestricted funding for your charity. Any charity can set up an endowment fund with the Mississauga Foundation. Having an endowment fund also shows that your charity is financially stable and committed to the community, which is essential to many donors looking to leave a legacy through a charitable gift.

To learn more about Agency Funds, click here.

Acorn to Oak Youth Services Fund Big Brothers Big Sisters of Peel Fund CACD Legacy for Change Fund CDRCP Fund Children's Aid Foundation Ontario Fund Community Living Mississauga Inclusion Fund Credit Valley Conservation Foundation Fund Douglas Markoff Riverwood Horticulture Fund Embrave Agency to End Violence Fund Hospice Mississauga Fund Indus Community Services Fund Mississauga Arts Council Fund Mississauga Festival Choir Endowment Fund Mississauga Symphony Orchestra Fund

Mississauga YMCA Fund Music For Every Child Fund Peel Family Education Centre Fund Silent Voice Canada Fund The Riverwood Conservancy Endowment Fund

Granted From Agency Funds

\$19,600.00 Donated into Agency Funds

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AGENCY FUNDS

Fundholder Spotlight - Music For Every Child

One of the new agency funds we're proud to welcome in 2024 is Music For Every Child, a student-led charity dedicated to bringing music therapy to children with special needs in innercity schools.

Music For Every Child was founded with a strong sense of community and dedication by Mississauga-born youth, with all core team members calling this city their home. As winners of the 2023 Canada Sustainable Development Goals Youth Award in education and economic development, this student-led organization is a powerful testament to Mississauga's spirit of compassion and innovation.



"With your support and thanks to our new agency fund, we will be able to ensure the sustainability of our charity and continue making a difference in the lives of neurodivergent children in Mississauga and paving the way for youth to be leaders of today,"

-Samantha Fung, Founder of Music for Every Child.

If you're interested in opening a new agency fund, please contact Glenn Gumulka, President and CEO at : ggumulka@mississaugafoundation.ca | 905-987-8880 ext. 221

DONOR DESIGNATED FUNDS



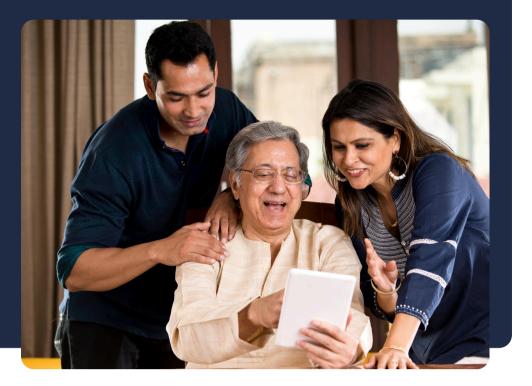
BMO Nesbitt Burns Patiopalooza Fund Brad and Kathy Shoemaker Fund for World Service Carter Fund Chief Mbulu Family Fund CIBC Wood Gundy Fund for Children's Charities Cristofaro Family Fund **Directors Fund Endowed Operating Fund** Gordon Fund Hazel McCallion Endowment Fund Ida E. Barnes Memorial Fund Julian Martinez de Hoz Jesus Cares Education Fund Karen Dysart Old Growth Forest Fund Kathy A. Drury Fund Liz Nilsen and Bernie Gross Fund Luke Gillin Fund Mendel and Ruth Cohen Fund Misscon Foundation and the Rainbow Ball Fund

Petrie Family Fund R. Chan Family Fund Reamey Family Fund for Women and Children of Embrave Scott and Steve McNair Memorial Fund SKM-Chari Family Fund Susan and Merle Zoerb Fund Webber Family Fund

What is a Donor Designated Fund?

A donor-designated fund is a type of charitable giving vehicle that allows the donor to specify particular charities or causes that will benefit from the fund.

DONOR ADVISED FUNDS



Addison Jenner Rolke Wish Fund Advocis Peel Halton Community Fund AlectraCARES Fund Cooney Family Fund Gale and Paul Taylor Family Fund Meyer Family Fund Peter and Barbara Wood Family Fund Shazia and Akif Legacy Fund St. Clare of Assisi Fund The Claude King Fund The Elfstrom Family Fund The Pendle Fund The Pendle Fund The Zahid & Shahida Syed Family Fund Winkworth Family Fund

What is a Donor Advised Fund?

A donor-advised fund (DAF) at Mississauga Foundation allows donors to contribute assets, receive immediate tax benefits, and recommend grants to their chosen charities. It's a great alternative to creating a private foundation, offering the same impact without the administrative burden, legal complexities, and high costs associated with establishing and managing a private foundation. The foundation manages investments and administration, providing flexibility and professional support for long-term charitable giving.

DONOR ADVISED FUNDS

Fundholder Spotlight -Winkworth Family Fund



(photo lovingly provided by Laurie Dunk, JoAnne's niece)

2 1/2

The Winkworth Family Fund stands as a lasting symbol of compassion and commitment to homeless youth in Mississauga. Established through a bequest, the fund was created to ensure ongoing support for some of the community's most vulnerable-youth experiencing homelessness. Today, it continues to reflect the values and vision of its founder, JoAnne Winkworth.

JoAnne's connection to the Mississauga Foundation began in 2007 with a small but meaningful step: the creation of a fund aimed at helping homeless youth. What started as a personal act of giving soon grew into a deep, long-term partnership with the Foundation. JoAnne became an active member of the community, attending events, learning about emerging local needs, and thoughtfully growing her fund year after year.

Her commitment didn't stop there. JoAnne included the Foundation in her estate plans, ensuring that her work would live on through the Winkworth Family Fund. Her foresight and generosity allow the fund to continue supporting youth in need, long after her passing.

In recognition of her extraordinary impact, JoAnne was posthumously awarded the Pendle Award for Philanthropy in 2021. The award honored her unwavering dedication to community wellbeing and her enduring legacy of kindness and action.

The Winkworth Family Fund is more than a source of support—it is a tribute to one woman's lifelong dedication to making a difference. JoAnne's story reminds us that when giving is guided by purpose, it can create ripples of change for generations to come.

Explore your options on How to Give or leave a lasting legacy by visiting our Donors and Advisors page, or contact Glenn Gumulka, President & CEO, at ggumulka@mississaugafoundation.ca

www.mississaugafoundation.ca

SCHOLARSHIP FUNDS

Fundholder Spotlight - The Joe Schembri Scholarship Fund



For two decades, the Joe Schembri Scholarship Fund has been making a lasting impact in Mississauga by supporting young athletes in their pursuit of education. Established through an initial donation—matched by the Mississauga Terriers Hockey Club—the fund has grown steadily through careful investment. What's compelling is that the Mississauga Terriers donated \$40,000 to establish the fund, and to date, it has generated more than that amount in scholarships, distributing over \$40,000 to support student-athletes.

"The Mississauga Terriers Hockey Club has always been a community based organization with a philosophy of "Do it for the Kids" and a mission of "Molding our Future, One Player at a Time". The establishment of The Joe Schembri Scholarship Fund created the opportunity for the club to invest in future generations by supporting student-athletes as they pursue their personal educational goals and at the same time honouring a legacy of dedication to youth hockey in our community."

-Rad Matijevic, President, Mississauga Terriers Hockey Club.

The Joe Schembri Scholarship Fund is just one of several ways local donors are making education more accessible in Mississauga. Another remarkable example is the Nancy Salmon Scholarship Fund, which began granting in 2014. Since then, it has provided financial assistance to 785 students at the University of Toronto Mississauga, awarding a total of \$498,356. Since its inception, the fund has grown over \$1.9 million and will continue to support students in need—in perpetuity.

Your Club Can Create a Lasting Legacy Too

Through the Mississauga Foundation Team Scholarship Program, your club can start its own scholarship fund with a modest initial donation—building it gradually over time while creating lasting impact in the lives of local youth.

To learn more, visit our <u>Program Webpage</u> or contact Glenn Gumulka at : ggumulka@mississaugafoundation.ca.

FIELD OF INTEREST FUNDS



Darren Coleman Fund for Newcomers E. Hofmann Fund for Children and Youth Enbridge Fund for Newcomers **Environment Fund** Farnham Family Fund Fred and Eileen MacKenzie Fund G. Ruth Gray Fund Gabriel Fund Giolitti Gumulka Family Fund for Newcomers Hazel McCallion Fund for Arts. Culture & Heritage Hazel's Foundation Fund Jennifer Hilborn Fund for Arts and Culture Kevin Wong Newcomers Fund Laurie Pallett Fund for the Arts Lorraine Crow and James Giles Family Fund Luis Miguel Aguirre Newcomer Fund Maries' Fund Mattis Family Fund for Children and Youth McGregor-Fielding Fund Mississauga Endowed Food Security Fund Mississauga Fund for Newcomers Paul Coughlin Fund R. Lessard Family Fund **Retired Educator's Fund**

Sanjib Choudhuri Fund for Children and Youth Seibel Family Fund Smart and Caring Communities Smita & Sisi Chakrabarti Fund For Newcomers TD Wealth Management fund for Newcomers Teklits-Zacharias Newcomer Fund Town-Parsons Fund for Women and Seniors

What is a Field of Interest Fund?

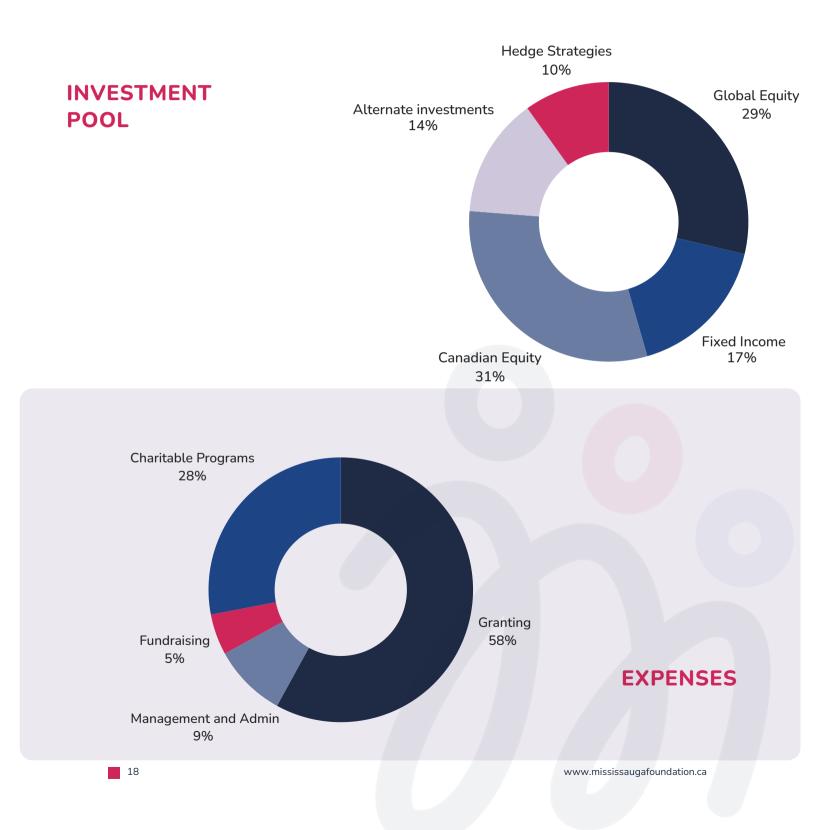
A field of interest fund at Mississauga Foundation allows donors to support specific causes, such as education, health, or the arts. Donors define the area of interest, and the foundation manages the investment, administration, and grantmaking. This provides donors with tax benefits and ensures their contributions have a lasting impact on the chosen cause.



Harnessing Generosity to Drive Transformational Change

2024 FINANCIALS







2024 FINANCIALS

Total Assets \$31,026,328

Return on Investments

1 Year	3 Year	5 Year	
16.10	6.30	9.20	

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GRANTS TO DATE \$27,417,726

2024 GRANT RECIPIENTS

Acclaim Health and Community Care Services Acorn to Oak Youth Services Active Adult Centre of Mississauga Afghan Women's Organization Refugee and Immigrant Services Alzheimer Society, New Brunswick Anba Abraam Charity Armagh Art Gallery of Mississauga Arthritis Society, New Brunswick Division Big Brothers Big Sisters of Peel York Inc Blackwood Gallery **Campfire Circle** Canadian Catholic Organization For Development and Peace Canadian Wildlife Federation Care Masters Women and Family Services Centre for ADHD Awareness, Canada Child Development Resource Connection Peel Children's Aid Foundation Ontario **CNEWA** Canada Community Living Mississauga CreativeHub 1352 **Credit Valley Conservation Foundation** Cycling Without Age - Mississauga **Dalhousie University DEEN Support Services** Dixie Bloor Neighbourhood Centre Ecosource Eden Food for Change Embrave Agency to End Violence ErinoakKids Centre for Treatment and Development **ESK-OMI** Missions Inc EveryMind Mental Health Services Food Banks Mississauga Friends of the Museums of Mississauga Frog in Hand Productions Inc. Georgetown Hospital Foundation **Global Family Community Centre Inc** Guelph & Area Right to Life Association Heart and Stroke Foundation of New Brunswick

Hospice of Mississauga Inc. Houses Opening Today Toronto Inc. I Challenge Diabetes Ian Anderson House Foundation ICNA Relief Canada Ignatius Jesuit Centre Indus Community Services Jack.org Jennifer Ashleigh Children's Charity Junior Achievement of Central Ontario (JA Central Ontario) Kids Up Front Foundation Lakeshore Community Outreach Centre Inc. Make-A-Wish Foundation of Canada MakeWay Charitable Society March of Dimes Canada Meadowvale Seventh-Day Adventist Church Meagan Bebenek Foundation Mississauga Arts Council Mississauga Children's Choir Mississauga Festival Choir Mississauga Seventh Day Adventist Church Newcomer Centre of Peel NPower Canada **Options Mississauga Print and Office Services** Orchestras Mississauga **Our Place Peel** Peel Career Assessment Services Inc. **Peel Crime Stoppers Peel Family Education Centre** Presbyterian World Service & Development **Princess Margaret Cancer Foundation** Red Shawl Women's Community Organization Safe City Mississauga Sakeenah Homes Salvation Army Oakville Community Church Sampradaya Dance Creations Scientists in School Share and Care Canada Shine Through the Rain Foundation Sickle Cell Awareness Group of Ontario Inc.

2024 GRANT RECIPIENTS

Sikhs Serving Canada Association Silent Voice Canada Inc. Social Planning Council of Peel St. Mildred's-Lightbourn School Start2Finish Canada Team Unbreakable The Canadian Jesuit Missions The Chamber Music Society of Mississauga Inc The Dam - Develop Assist Mentor The Governing Council of The Salvation Army The Governing Council of the Salvation Army in Canada The Lighthouse Program for Grieving Children The Peel Learning Foundation The Riverwood Conservancy Toronto Wildlife Centre **Trillium Health Partners Foundation** Trillium Health Partners Foundation -Carlo Fidani United Way of Greater Toronto University of Toronto Mississauga Victim Services of Peel Visual Arts Mississauga Vita Centre Wellspring Cancer Support Foundation YMCA of Greater Toronto Youth Without Shelter Zach Sutherland and Kaya Firth Resiliency Foundation

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Tara Addis Karen Adolph Gay Ahmed Anonymous Dr. F. H. Ali Perry Amos Steve Anderton Anonymous William Barlow Owen Bateman Anonymous Anonymous Chris & Maria Peter Birkbeck Alan Bradlev Nan & Bob Bruce Marion Burch Karen Bygnes Margaret Bylund-Mairs Craig Carson Cartwheels Gym Centre Inc. Sisi & Smita Chakrabarti Robert & Susan Chan SKM Chari Family Charities Aid Foundation of Canada Brian Clark Tom & Stella Cooney Lorraine Crow & James Giles Sean Culhane Jon Curran **Brampton Brick Limited** Anonymous Paul-Francis D'Arcey Julie Didone Catherine Doehler Betty D'Oliveira Anonymous Anonymous Aubrey Dsouza & Dennis Lau Hanan Duchon Dynamic Bodies

Karen Dysart Donna Eastman Carol Elfstrom Kelly Ellis Marie Feltz Sarah Fernandes Greg & Melanie Frazer Giacomo Gelmo Anonymous Anonymous Brian Gigan Mike & Pam Gillin Lee Gillin Benesh Gillin Darlene & Wayne Gingrich Anonymous Mr. Marc Guindon Glenn Gumulka & Domenica Giolitti Natalie & Keith Dr. Haran Brian Henry Jennifer Hilborn Alan Holman Patrick Homeniuk The Jacksons Nancy Jenner-Rolke Alan & Jane Jenner M. Jane Jenner Connie & Floyd Jenner Emily Jenner-Carey Patrick Johnston Johnson Family Trish Jordan Jim & Barbara Kennedy Thomas Klassen Trisha Kluge Anonymous Tina Koutetes Gail Krantzberg Michael Langford Ann Langley

*This list mentions the donations of \$100 and above made in the year 2024.

Tony Larosa Sue Lee Heather LeGros Dave & Kira Lindsay Claire Lockwood Anonymous Colleen MacIntvre Eileen & Fred MacKenzie Anonymous Maple Grove United Church Memorial Handbell Choir Stephen Mattis Iain Meldrum Michelle & Martin Maher Irene Mordaunt Geoff Morris Linda Morris Jason Murrav Susan Nicholson Novo Nordisk Canada Inc Orooi Financial and Insurance Ltd. Geoff & Judi Parker David Pavanel Tatjana Pavlovic The Peaker Family Pauleen & Mike Pebesma Colleen Penner Petal Persaud Robert Pocock **Bradley Porter** Tina & Randy Powell Anonymous **Richard Pyper** Anonymous **Raymond James Canada Foundation** Dr. Yasar Razvi Gary & Joanne Reamey Family **Mike Rodrigues** Brennan Rossini Bryan Rothery Suzanne Roy Shahin Safaei

Sam McDadi Real Estate Inc. Frank Scoleri Helen & Rob Seibel Sal Sgambelluri Carolyn Sherk Mr. & Mrs. Akif Siddiqui Anonymous Albert Simonetta Kulwinder Singh William Gary Sprules Mary St. James Colleen Stewart Strategic Charitable Giving Foundation Erica Teklits & Ramesh Zacharias Rusi Thakkar Sheri Thevarkunnel Anonymous Brian Valvasori Brent & Lynne van Ryzewyk Catherine & Gregg Wassmansdorf Paul Webber Anonymous Suzanna Winsborough Kevin Wong Jeremy Wong Christina Woodward Chris Woodlev Robert & Joanne Wordham Wilson Yeuna Giselle Yu Anne Zebarth Al & Debbie Zimmer Susan & Merle Zoerb

*This list mentions the donations of \$100 and above made in the year 2024.



Our Board

Erica Teklits, Chair Partner, BDO Canada

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Adam Marsella, Co-Vice Chair Vice President, Patient Access & Public Affairs, Novo Nordisk

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Daren Coleman, Director Senior Vice President, Client Group, Raymond James

Glenn Gumulka President and CEO

Our Team

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